

Board Composition

	Board	Audit Committee	Nominating Committee	Remuneration Committee	Risk Management Committee
Olivia Lum	Managing Director		Member		
Teo Kiang Kok	Non-Executive Independent Director		Chairman	Member	Member
Lee Joo Hai	Non-Executive Independent Director	Chairman		Member	Member
Tan Teck Meng	Non-Executive Independent Director	Member			
Gay Chee Cheong	Non-Executive Independent Director	Member	Member	Chairman	
Christopher Murugasu	Non-Executive Independent Director		Member	Member	
Rajsekar Kuppaswami Mitta	Non-Executive Independent Director	Member			Chairman
Simon Tay	Non-Executive Independent Director				Member
Gary Kee Eng Kwee	Non-Executive Non-Independent Director	Member			

The Board considers an Independent Director as one who has no relationship with the Company, its related Companies or its officers that could interfere or be reasonably perceived to interfere, with the exercise of the Director's independent business judgment.

While all the Directors have equal responsibilities for the performance of the Group, Non-Executive members of the Board exercise no management function in the Company or any of its subsidiaries. The role of Non-Executive Directors is primarily to ensure that the strategies proposed by the Management are fully discussed, vigorously examined, taking into consideration the long term interest of the shareholders, employees, customers, suppliers and the communities in which the Group conducts its business.

The Board believes the composition of the Board requires consideration of a number of factors, including the mix in skills, abilities and expertise, the mix in the length of time Directors have had on the Board, as well as experience on other boards. The general policy of the Company is to seek to have the Board comprised of at least half Independent Directors.